

## **TexaScapes, Inc.**

**Title:** Landscape Maintenance Supervisor

### **Job Description:**

Landscape Maintenance Supervisor Needed.

Oversee all aspects of landscape maintenance and special projects while ensuring that TexaScapes' quality standards and a safe work environment are maintained. This includes meeting job budgets in both man-hours and materials as well as properly maintaining and caring for all equipment and tools.

### **Job Duties/Responsibilities:**

*Leadership:* This is a leadership position. Candidate must be able to lead a 2 to 6-person crew to safely accomplish tasks on time, creating quality results. The Maintenance Supervisor should be able to execute the project with the crew after first verbal or written instruction. This position will report directly to the Chief of Operations and will be responsible for inspecting properties, coaching crews and identifying opportunities for improvement.

*Expectations:* Maintenance Supervisor will typically help facilitate the crew's initial dispatch every morning. The remainder of the day will be spent reviewing properties and supporting crew needs, from machine repairs to materials being ordered or delivered. This individual must also be a competent equipment operator, with experience operating zero-turn mowers, tractors and shredders, skid steers, string trimmers, hedgers and chainsaws to name a few. Maintenance Supervisor must also be capable of many landscape responsibilities. Projects include bed layout, planting, irrigation, top-dressing, overseeding, grading, sod laying, demolition, riparian repair, and various special projects. Maintenance Supervisor must also be capable of performing all crew leader duties including entering crew time and checking into projects with mobile time keeping system on company smart phone.

*Qualifications:* Minimum of 5 years' Landscape maintenance experience required. Previous leadership experience is an advantage. Self-motivated with a positive attitude. Bi-lingual in English and Spanish preferred. Irrigator, pesticide, or arborist license is a plus. Must have a clean driving record, be able to consistently pass drug tests and be on time and dependable.

*Compensation and Benefits:* *Competitive* hourly pay (\$60K+/yr. with experience). Retirement Plan, Health Insurance, Workers Compensation Coverage.