#### ATHLETICS GROUNDSKEEPER

Job description

**Directly Reports To:** Chief of Operations

Collaborates with: Lead Athletics Grounds Supervisor

#### **Objective/Description:**

Assist in all athletic field maintenance operations. Operate large and small landscape equipment to meet maintenance expectations and deadlines while ensuring that TexaScapes' quality standards and a safe work environment are maintained. This includes safely operating equipment to meet job schedules as well as properly maintaining and caring for all equipment and tools.

### Job Duties/Responsibilities:

Candidate will primarily be operating alone following direction of Lead Athletics Grounds Supervisor, must be a self-starter, highly motivated and able to safely accomplish tasks on time, creating quality results. Athletics Groundskeeper will be responsible for loading equipment, safely securing it and hauling it from site to site using a company vehicle and trailer if needed. Must be prepared to solve problems as challenges arise, leaning on experience, logic and other experienced employees.

Expectations: Athletic Groundskeeper will be responsible for following the maintenance schedule set by Lead Athletics Grounds Supervisor, accomplishing tasks on time. This individual will be responsible for mowing, string trimming, weed treating, striping athletic fields. Must be a competent operator of Toro reel mowers, SCAG turf tiger mowers, Kubota tractors, Cub Cadet tractors, UTV and ¾ ton pickup truck. Must be competent driver, capable of driving 1 ton dually truck with up to a 25' gooseneck in tow. Athletics Groundskeeper will perform some crew leader duties including entering time and checking into projects with mobile time keeping system. Performance will be evaluated based on attitude, quality of finished product, project completion consistently on-time and care for equipment and properties.

Qualifications: Landscape, Golf Course or Agriculture experience preferred. Previous equipment experience is an advantage. Self-motivated with a positive attitude. Bi-lingual in English and Spanish helpful. Must have a clean driving record, be able to consistently pass a drug test, background check and be dependable.

Compensation and Benefits: Competitive pay (Starting at \$22/HR, based on experience). Retirement Plan, Health Insurance, Workers Compensation Coverage

Job Type: Full-time

Pay: From \$22.00 per hour

### Benefits:

- Dental insurance
- Health insurance
- Paid time off
- Retirement plan
- Vision insurance

### Schedule:

- 8 hour shift
- Monday to Friday
- No nights
- No weekends
- Year round work

## Application Question(s):

- What motivates you to go to work?
- Have you operated a zero-turn lawn mower? Have you operated a string trimmer?
- Can you pass a drug test? Are you willing to have a background check?
- Do you have any criminal history?
- Can you repeatedly lift 80 pounds? Can you carry bags of mulch on your shoulder?
- What goals do you have set for yourself?
- Can you work outside in hot or cold conditions?

### Experience:

- Landscape maintenance: 3 years (Required)
- Golf course or Agriculture: 1 year (Preferred)

## Language:

• English and Spanish (Preferred)

## License/Certification:

• Driver's License (Required)

## Ability to Commute:

• Austin, TX 78735 (Required)

# Ability to Relocate:

• Austin, TX 78735: Relocate before starting work (Required)

Work Location: In person